# MINUTES OF CAU APEX COUNCIL MEETING 28<sup>TH</sup>/11/2019

## Attendance: VP CAU was granted leave of absence.

All other members of the Apex Council were present.

Special Invitee: Mr.Mahim Verma, VP, BCCI

#### AGENDA

1. Regarding action taken on previous AC meeting (on November 16) the following was noted/decided: -

a. The Supreme Court case is being monitored

b. Ethics officer: President to decide on a retired SC judge to be appointed

c. Task Force President to nominate members

d. Patrons: Honorable Chief minister to be requested to become Chief Patron of the CAU.

e. Nomination of representatives to AC: Names awaited from Players Association /AG Uttarakhand. Reminders sent.

f. Charges against Tehri Officials: The AC was informed that concerned district cricket officials of Tehri have resigned from their posts.

2. Operations Update: The members appreciated the :

a. Performance of the U19 boys, specially Kamal Singh who scored a double century

b. Successful staging of the U23 matches by CAU

c. Preparation of the U23 & Ranji teams supervised by Vice-President & Jt. Secretary CAU.

3. Administrative Update: General Manager Admin apprised about:

a. **Office setup:** As per the direction of the AC an in-principle agreement has been reached with Rajiv Gandhi Stadium for use of ground ,practice facilities and office space initially till March 2020 The details are as follows

- 1. 20 days use of main ground/month
- 2. 25 days of practice area/month
- 3. 2500/3000 sq. feet of office space

The cost of the above package is INR 8,000,00/month to CAU, whereas under the previous rates this package of ground & practice alone would have cost around INR 13 lakhs.

Having Rajiv Gandhi Stadium as the home/CAU base has the following advantages: -

a. Substantial financial savings

b. Settled base for matches, training center and other cricketing activities: -

The AC approved: -

1. Rajiv Gandhi Stadium, the center of CAU cricket activities.

2. Expenses required to setup office and making it functional within two weeks

3. That documentation be completed at the earliest, and discussion to extend the arrangement beyond March 2020.

b. **Review of Staff**: The AC was informed about efforts to streamline office functioning, making staff more professional and developing a suitable office culture .Towards this objective, monthly review of staff is being conducted to improve efficiency and raise competence levels through individual counselling. Members directed that CAU office functioning should meet high standards of competence, efficiency & professionalism.

Regarding regularization of staff it was advised that this is being processed and the delay in issuing letters is on account of late submission of documents by the concerned individuals.

c. Formation for Vendor Identifications/ Procurement Committee: AC approved a committee consisting of Treasurer(Chairman) Mr.Mengwal&Mr.Bhandari as members to select vendors and for procurement of items.

All expenses/items up to INR50,000 will be approved by President/Secretary on the recommendation of CEO. Items involving expenditure above INR 50,000 will be procured through the committee.

d. **Partnership with Max Hospital**: AC approved partnership arrangement with Max hospital whereby the CAU will receive services on concessional/priority basis including free ambulance facility at matches and discounts for treatment and investigations.

4. Mr. Ravi Pant, CA, made a presentation about Finance /Accounts . The main points were: -

a. Bank Account: Necessary changes regarding name, authorized signatories, PAN are being processed on priority so that CAU is able to operate the account at the earliest.

b. Accounting systems: Proper processes are being established to clear the backlog of accounts and smooth handling in the future

c. Action plan for the next two weeks to settle pending matters.

The AC noted that clearing bills is being tackled on priority and as per the BCCI directive all expenses incurred by CAU till end November are submitted to the BCCI for payment. After that, once bank account is operative, the CAU should be able to handle this locally.

The next AC meeting will focus on a comprehensive review of the Finance Accounts function and consider the action plan submitted by the CA.

### **5.Approvals:**

a. Appointment of CA firm/terms and conditions: The appointment of the CA firm was approved subject to amendment of the terms. The AC decided the appointment should be on an annual basis, with provision for renewal based on performance review and mutually agreed terms.

b. Purchase of furniture/computers: Approved.

a. Plan for Women's cricket and Under 14 selections: This is to be finalized shortly

b. Conflict of interest: Members discussed the matter and decided that the Conflict of Interest should be decided as per BCCI guidelines and provisions.

a. For purposes of data analysis and performance tracking of players it was decided to hire a professional agency "CricHeroes" who have vast experience in this field. CricHeroes is to be invited to make a presentation at the next AC meeting and also hold a workshop for scorers. The AC noted that this data analysis firm is working with Bengal, Baroda, Gujarat and other state associations

b. **High Performance Program**: The AC approved a High-Performance program in which a pool of about 25 talented CAU cricketers will be identified and monitored on a regular yearlong basis. A High-Performance Manager will be appointed to look after this select pool of players and develop a pathway for talent. The High-Performance Manager would work on the players technique, fitness and coordinate their requirements so that players realize their full potential and serve different CAU teams.

c. CAU organization structure: The CEO will propose an Organization Structure for CAU, indicating manpower requirement in different administrative and cricket technical functions.

d. **Private T20 Leagues**: The AC decided not the approve grant/sanction private T20 leagues organized on a commercial with private ownerships. In these unrecognized events no CAU registered players will be permitted to play. Members Observed that various issues have surfaced with state/Private T20 cricket leagues and the BCCI is likely to come out with fresh set of guidelines.

e. Structure of CAU domestic cricket: In order to promote cricket, it was decided that CAU should have its own domestic structure on the BCCI model. The tournament structure will create a platform for talent to perform. These CAU run organized activities should be planned involving the districts and a detailed proposal presented in the next AC meeting.

#### 7. Any other items:

f. Hosting Ranji& U23 Matches: It was decided to publicize & promote matches hosted by CAU by putting up banners/advertising hoardings at some selected high visibility/footfall locations in Dehradun.

g.The next AC meeting would be held on the 14<sup>th</sup> of December.

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